



**AFRIFEST™**  
AN ANNUAL PAN AFRICAN ARTS, CULTURE, AND MUSIC FESTIVAL  
VOLUNTEER OPPORTUNITIES

**PLEASE COMPLETE AND BRING BEFORE  
YOUR VOLUNTEER SHIFT BEGINS**

**AFRIFEST 2009  
FESTIVAL VOLUNTEER AGREEMENT**

1. This agreement is made between Afrifest Foundation the Producer of Afrifest 2009 (herein called Event Producer) and \_\_\_\_\_

Here after called "Festival Volunteer." The Event Producer desires Festival Volunteer's participation during festival week for festival coordination and execution. Festival Volunteer agrees as follows:

2. Festival Volunteer understands that there will be no compensation for their work at the festival. Festival Volunteer shall be responsible for all of their own transportation and any other expenses incurred in connection with their work at the festival. The Festival Volunteer is considered a volunteer private contractor and not an employee of the festival or Afrifest Foundation.
3. Festival Volunteer agrees to show up promptly for their work shift as scheduled and directed by Volunteers Coordinator or other festival staff.
4. Festival Volunteer understands not to bring valuables to the festival as the Event Producer, venues, and/or sponsors and partners are not responsible for lost or stolen personal property or belongings.
5. Festival Volunteer shall not bring alcoholic beverages or any illegal drugs to the festival and shall abide by Minnesota law pertaining to transportation or use of illegal substances.
6. Festival Volunteer is not an agent of, or authorized to transact business, enter into agreements, or otherwise make commitments on behalf of the festival unless expressly authorized in writing by Event Producer.
7. The Festival Volunteer hereby agrees to release, indemnify, and hold harmless Afrifest Foundation, it's officers, agents and employees from any and all liability, damage, claim of any nature whatsoever arising out of or in any way related to Festival Volunteer's work at the Festival.
8. The Festival Volunteer further states that they are cognizant of all the inherent dangers and risks involved in this activity, including bodily injury. Festival Volunteer agrees to perform and discharge all obligations as an independent contractor under any and all laws, whether existing or in the future, in any way pertaining to the engagement hereunder, including but not limited to Social Security, Workers Compensation Insurance, and Public Liability Insurance.
9. Festival Volunteer understands that Event Producer does not provide any Accident or Medical Insurance and that they are required to provide his or her own. Festival Volunteer hereby agrees that they are financially responsible for all such expenses whatsoever.
10. Festival Volunteer agrees to be photographed or videotaped during festival, and grants a release for the use of such photos or tapes for promotional purposes.

Agreed to:

By \_\_\_\_\_

Festival Volunteer Signature

\_\_\_\_\_ Date

**Please email or call with any questions. All volunteers will be contacted 2 weeks prior to the event. Thanks!**

**Tel: 612-281-6318 / [Volunteers@afripest.org](mailto:Volunteers@afripest.org)**